

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, July 2, 2014 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:40 A.M.

COMMISSIONERS PRESENT: DONNER, FOX, KAHWAJIAN, MARTINEZ

PRESIDENT MARTINEZ ANNOUNCED THE APPOINTMENT OF NEW COMMISSIONER NAOMI NIGHTINGALE, WHO REPRESENTS THE SECOND SUPERVISORIAL DISTRICT.

Minutes of the meeting of Wednesday, July 2, 2014, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **BRENDA MARTINEZ** for a hearing on her fifteen (15) day **suspension**, effective March 25, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-168.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO NOT SUSTAIN THE DEPARTMENT. CORRECTED FINDING OF FACT 17.

Unfinished Business (continued)

2. *Petition of **JOY L. RIDEOUT** for a hearing on her ten (10) day **suspension**, effective June 10, 2013, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 13-274.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
  
3. *Petition of **RHONDA SAXTON** for a hearing on her thirty (30) day **suspension**, effective March 25, 2013, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 13-140.***  
THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT.
  
4. *Petition of **LATIA T. WILSON** for a hearing on her thirty (30) day **suspension**, effective December 3, 2012, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 12-375.***  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO ROSSITTER, TO SUSTAIN THE DEPARTMENT.
  
5. *Petition of **TINA DEMARY** for a hearing on her thirty (30) day **suspension**, effective October 14, 2013, from the position of Patient Financial Worker, Department of Mental Health, **Case No. 13-483.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

## New Business

6. *Petition of **VEVERLY HOLIWELL** for a hearing on her **discharge**, effective April 22, 2014, from the position of Psychiatric Social Worker I, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-156**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
7. *Petition of **EDWARD FITHYAN** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Regional Administrator, CFS, **Case No. 14-163**.*  
CONTINUED TO THE MEETING OF JULY 23, 2014, IN ORDER TO ATTEMPT RESOLUTION. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.
  
8. *Petition of **BABU NEERVILA** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Contract Program Monitor, **Case No. 14-161**.*  
HEARING DENIED.

## Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:46 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

10. *Petitioner's request for a hearing on two (2) of her discharges, effective May 7, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-319.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, ROBERT STEINBERG, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
  
11. *Petitioner's request for a hearing on his **discharge**, effective February 18, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-062.***  
CONTINUED AT THE REQUEST OF THE PETITIONER.
  
12. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective October 28, 2013, from the position of Deputy Probation Officer II, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-485.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
  
13. *Petitioner's request for a hearing on his **discharge**, effective June 16, 2010, from the position of Detention Services Officer, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-246.***  
AFTER READING THE RECORD, THE COMMISSION GRANTED THE APPEAL AND REINSTATED THE PETITIONER. REQUESTED ESTEBAN LIZARDO, ATTORNEY FOR THE PETITIONER, TO PREPARE DRAFT FINDINGS OF FACT AND CONCLUSIONS OF LAW. COMMISSIONER DONNER ABSTAINED.

**CLOSED SESSION (continued)**

New Business

14. *Petitioners' request for a hearing on their **discharges**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-090**.*  
CASE NOS. 13-115 AND 13-126 ARE UN-CONSOLIDATED FROM CASE NOS. 13-090 ET AL. NEW HEARING OFFICER TO BE ASSIGNED FOR CASE NOS. 13-115 AND 13-126.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:35 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:37 P.M.

Legal Advisor:  
Lester Tolnai

Head Civil Service Commission:  
Steve Cheng

Intermediate Commission Specialist:  
Harry Chang

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON JULY 9, 2014



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Lawrence D. Crocker  
Executive Director

